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Happy Holidays from the Anita Borg Institute Staff.

This is our last newsletter of the year and we wanted to take this opportunity to thank you for your support throughout this year. 2009 has been a wonderful year at the Anita Borg Institute and it is all thanks to you, our friends and supporters.

We also want to take this opportunity to say Happy Birthday to Rear Admiral Grace Murray Hopper. Grace Hopper is the inspiration for the Grace Hopper Celebration of Women in Computing. The US Congress has declared this week Computer Science Education Week. ACM has created a page on their website with information about how you can encourage more women to enter computer science. We encourage all of you to take a few minutes this week to reach out to a young person - female or male - and talk to them about a career in computer science.

We are also announcing in this issue our new research study, Breaking Barriers to Cultural Change in Corporations, which highlights the outcomes of the Technical Executive Forum at the Grace Hopper Celebration (GHC). And we have published our evaluation report on GHC. Both make for interesting reading. We have also extended the deadline for the Women of Vision Award Nominations to December 18th.

Thank you so much for supporting the Anita Borg Institute for Women and Technology this year. We look forward to seeing all of you in 2010.

Sincerely,

The ABI Staff

2010 Women of Vision

NOMINATIONS DEADLINE EXTENDED TO DEC 18th

The Anita Borg Institute Women of Vision Awards honor women making significant contributions in the areas of Innovation, Social Impact and Leadership. The winners will be honored at the Women

of Vision Awards Banquet on May 12, 2010 at the brand new Mission City Ballroom, adjacent to the Santa Clara Convention Center in Santa Clara, California.

Nominations

[Nominations](#) will be accepted until December 18th, 2009. Award winners will be notified in February, 2010.

Categories

Innovation recognizes a woman who has contributed significantly to technology innovation. The innovation might be creating unusual and important technology or approaching developing technology in a significantly new and innovative way, such as by bringing diverse people and experiences together in the technology creation process.

Social Impact recognizes a woman who developed or applied technology with a significant impact on society and/or the community. These people are creating or employing technologies that are changing our world in positive ways.

Leadership recognizes a woman who has led an important technology development or innovation, made a significant contribution to the technology industry, and someone who inspires others.

For more information about the Women of Vision Awards, please visit our [website](#).

2009 Anita Borg Institute Annual Giving Campaign Update: SECOND CHALLENGE MET!

Thanks to the support of the ABI community, we met our second challenge, turning \$10,000 into \$20,000. We are honored to let you know the combined challenge grants--\$15,000 and \$10,000 each--leveraged a total of \$50,000 in support of ABI's work. Our deepest thanks go out to the entire ABI, Grace Hopper and Sisters communities for its support of our work.

We recognize the economy remains challenging for many individuals, and there are a variety of ways to support us and we consider them all vital to our work: volunteer as a Hopper, review student scholarships, serve on a Grace Hopper committee, or review a Sisters Pass-it-on application. Without your volunteer time, our programs would not have the impact or reach they have today.

Should you wish to make a financial gift, any donation--regardless of size--furtheres ABI's work and allows us to serve technical women. On behalf of the entire staff, we wish you a safe and healthy holiday, and a joyful New Year.

All donations to ABI-a 501(c)(3) nonprofit (tax ID # 77-0480427) are tax deductible. Visit our website and click on [Donate](#).

Please make checks payable to:
Anita Borg Institute
1501 Page Mill Road, MS 1105
Palo Alto CA, 94304

Ask Jo: 10 Resolutions Every Woman Should Make for 2010



Every month on our site, Jo Miller, CEO of Women's Leadership Coaching Inc., answers your career and leadership questions.

2009 Grace Hopper Impact and Evaluation Results

You told us what the 2009 Grace Hopper Celebration meant to you: Connection. Networking. Inspiration. Energy. A sense of belonging. Celebration. Hope. Discovering new career possibilities. A renewed commitment to technology. A job offer. Mentors. Skills.

The [2009 Grace Hopper](#)

Question: This month Jo Miller has taken a look back at 2009 and ahead to 2010.

See the [10 Resolutions Every Woman Should Make For 2010](#).

Jo Miller is CEO of Women's Leadership Coaching Inc. which offers women's leadership seminars and coaching programs.

To read more of her career advice, visit the [Ask Jo archives](#).

The Value of Short-term or Single-issue Mentors

By Jody Mahoney, Vice President of Business Development, ABI

Over the years I've used mentors for many different reasons: to develop strategies that could enhance my career, or tackle short-term issues that might arise with a work colleague. Sometimes I need help developing skills to more effectively engage with executives, or I want to test communication styles as a senior-level woman dealing with groups of male colleagues. I believe mentors are an excellent, productive way to model new behavior.

I engage short-term or single issue mentors for a number of reasons. It can be difficult to find one mentor that encompasses many different qualities. I like engaging with different people around different issues-my learning feels more robust and interesting. When I can actively isolate a particular issue I seek advice for, and match that issue to someone who may have a very different set of skills from me, then I shake up my own thinking and move beyond my comfort zone. So I use different, short-term mentors, both male and female-to address specific issues I seek to change or need counsel understanding.

[Continued...](#)

National CS Education Week - Dec 6-12, 2009

Computer Science Education Week (CSEdWeek), December 6-12, recognizes the critical role of computing in society and the need to expose more students to the opportunities Computer Science presents.

ACM has created a central hub for [CSEdWeek](#) which houses Computer Science curriculum guides, data, research, posters, and brochures. The site highlights best practices that demonstrate the rigorous level of Computer Science education necessary to train future innovators as well as ways to engage and excite students about these courses. The site also provides a platform to share and celebrate ideas at the national and local levels through interactive links to [Facebook](#), [Twitter](#), and [YouTube](#).

CSEdWeek is a joint effort led by ACM with the cooperation and deep involvement of the Computer Science Teachers Association, the Computing Research Association, the National Center for Women & Information Technology, the Anita Borg Institute, the National Science Foundation, Google, Inc., Intel, and Microsoft. The U.S. House of Representatives passed the resolution creating CSEdWeek, which was introduced by Congressmen Vernon Ehlers (R-MI) and Jared Polis (D-CO).

The week was designated in honor of Grace Murray Hoppers' Birthday on December 9th. Learn more about [Rear Admiral Grace Murray Hopper](#) and her contributions to computer science on our website.

Read the [Computer Science Education Week resolution](#).

[Evaluation and Impact Report](#)

is available online. Thanks to all of you who took the time to fill out the 2009 Grace Hopper Evaluation and Impact Survey. Our team and the 2010 Grace Hopper committees are hard at work implementing your suggestions for 2010!

2009 Technical Executive Forum: Breaking Barriers to Cultural Change in Corporations

What are some of the most pervasive cultural barriers to the recruitment, retention, and advancement of technical women and what do executives think needs to change to create inclusive technical cultures? In conjunction with the 2009 Grace Hopper Celebration, 59 technical executives from leading technology companies who are committed to diversity held a discussion and proposed solutions to creating cultures that leverage diversity for greater innovation.

Read what the technical executives think and learn what top technical companies are doing to recruit, retain and advance technical women. Download [Breaking Barriers to Cultural Change in Corporations](#) today.

Paid Summer Research Internships For Underrepresented Students

Online Application Deadline
February 15, 2010

The [CRA-W/CDC Distributed Research Experiences for Undergraduates](#)

(DREU) Program matches promising undergraduates with a faculty mentor for a summer research experience at the faculty member's home institution.

Funding for the student

Fall 2009 Systers Pass-it-on Award Winners Announced

It is with great pleasure the Systers Pass-it-on Award committee and the Anita Borg Institute announce the Fall 2009 recipients. Five awards were given to fund three group projects and three individual projects. The recipients and their projects are:

Devi B. of Chennai, Tamil Nadu, India, will use the award to help fund her undergraduate studies towards a Bachelor of Computer Application degree from Sri Muthukumaran Institute of Technology. Devi will be one of the first from a community of marginalized children to obtain a degree. After obtaining her degree, she plans on teaching and helping more women like herself to better themselves through education.

Inmar G. and Farheen O. of Toronto, Ontario, Canada, will use the award to help pay their travel expenses to the Women in Machine Learning Workshop to be held in British Columbia. Inmar and Farheen organized the workshop to give female graduate students, faculty, and research scientists in the machine learning community an opportunity to meet, exchange ideas, and learn from each other.

Maryam A. of Bloomfield, New Jersey, United States is an international student from Afghanistan who is majoring in Computer Science at Montclair State University. She will use the funding to help pursue her goal of attending graduate school to obtain a Ph.D. Maryam plans to go back to Afghanistan after her Ph.D. is completed and help educate women in computer science.

Rachel of Lukasa, Zambia will use her award to pursue her Higher Diploma in Information Systems with the Institute for the Management of Information Systems (IMIS) through a local college in Zambia. Rachel's passion to advance herself in the field of Information Systems will help others understand that it is achievable and that they too can contribute to Zambia's development and computer education.

Tin Wing of Burnaby, British Columbia, Canada, will use the funding to encourage 8th - 10th grade high school girls to take an interest in computer science. The program, Try/CATCH 2010, will host a half-day event full of activities geared towards fostering curiosity about computer science. It will provide basic knowledge that will serve as a foundation from which the girls can build more advanced skills.

Trang of Hanoi, Vietnam, will use the funding to launch the Sisters on IT (60IT) website. The Sisters on IT (60IT) project goal is to connect and encourage Vietnamese women who study, work in, or have interest in information technology (IT), computer science (CS), and other related fields. The website will provide translations of research on women in IT, online and offline activities for members, and a forum where members can discuss topics related to women in IT and CS.

We offer our congratulations to these women and celebrate their accomplishments with them. Read more about our winners and learn more about [Systers and the Pass-it-on Awards on our website](#).

consists of \$6000 for the summer (10 weeks), plus relocation travel assistance when appropriate. Additional funds may be available to support student conference travel, either during the summer or afterward, and for outreach activities promoting the DREU.

Anita Borg Institute Partners



Join Our Mailing List!

Your privacy is important to the Anita Borg Institute for Women and Technology. If you have any questions or concerns please review ABI's [Terms of Use](#) and [Privacy Policy](#).

Sincerely,

**Anita Borg Institute
for Women and
Technology**

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